

RESTRICTED

Approved For Release 2005/06/06 : CIA-RDP78-03985A000500040042-3

Chairman, Incentive Awards Committee

Executive Secretary, Incentive Awards Committee

Award for Superior Accomplishment -

25X1

REFERENCE: CIA Regulation

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25X1

1. Agency Regulation  and supporting document from the Assistant Director for Operations recommending the granting of a within-grade pay increase as an award to , GS-11, for superior accomplishment have been reviewed to determine compliance with the standards set forth in the above reference. This recommendation was returned to the Office of Operations for consideration as a suggestion award, but was resubmitted 22 Sept. 1953 for processing as a superior accomplishment award.

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2.  compensation is less than the maximum rate for his grade. He has received no previous advancement as an award during the past 78 weeks--the prescribed waiting period for a normal periodic pay increase.

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3. Standards - To merit an award for Superior Accomplishment, an employee's performance must meet one of the tests prescribed by Paragraph 3a (4) of the Regulation. The memorandum from the Assistant Director for Operations presents evidence which can be considered as coming within the provisions of the above paragraph.

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4. If the Committee favorably considers an award for Superior Accomplishment for , his salary will be increased from \$5940 to \$6140 per annum.

FOR THE INCENTIVE AWARDS COMMITTEE

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*Is award adequate?  
when is next periodic pay increase due?*